



**Vermont Youth Orchestra Association
Colchester, Vermont**

Services provided by CRI 2007-2009 - *Development assessment and planning, Board retreats*

The Vermont Youth Orchestra Association is dedicated to providing young musicians with superior educational and performance experiences in orchestral and choral music. The Vermont Youth Orchestra Association (VYOA) has enriched the lives of Vermont's youth for more than forty years. Originally known as the "Burlington Friends of Music," the organization formed in 1957 as means to augment existing school music curriculum and to create additional opportunities for youth to experience orchestral music. The organization has doubled in size since its inception, thanks to excellent leadership and programming.

CRI was invited to work with the highest levels of organizational leadership on assessing their development program and work with them to create a short and longer term strategy for growing their philanthropic program.

Since our involvement in the assessment and planning project, the VYOA has hired a development program manager, tuned up their volunteer structure and is preparing for a data conversion to new development software. CRI has also returned to the VYOA to conduct two annual Board Retreats with the Board of Directors in order to re-visit the goals outlined in the planning stage.